



---

## **Governors' Annual Statement 2018**

As we come to the end of another academic year at St Michael's, the governors would like to take the opportunity to provide an overview of what we have been doing over that last 12 months.

### **Subcommittee/ specific governor reports**

#### **Safeguarding Link Governor - Cheryl Leach**

As the Safeguarding Link Governor, I meet with the Designated Safeguarding Lead in school at least every term to ensure that there is a robust safeguarding policy in place and to support the school in maintaining child safety at all times. I have reviewed the Safeguarding Policy and Child Protection Policy and checked that the appropriate training is in place for all staff and volunteers in school. This year we have introduced a new "fob" system to enhance security at the entrance to school and have updated existing fencing to improve site safety. Visitors badges and coloured lanyards have been introduced which are to be worn by visitors at all times, again to ensure children's safety on site. A number of staff have undertaken specific training on providing emotional and practical support to vulnerable children. I have also met with small groups of children in school to discuss their understanding of safety and how the school can ensure they remain safe.

#### **Pupil Premium Link Governor - Cheryl Leach**

Pupil Premium is additional funding provided to maintained schools with the intention of raising the attainment of disadvantaged pupils of all abilities and closing the gap between these pupils and their peers. The school have a Designated Pupil Premium Lead who I meet with termly to review how the Pupil Premium budget is being spent and to evaluate the impact of the interventions funded through this budget. In order to see these interventions in action, I have undertaken a "learning walk" in school and I have also analysed anonymous data to determine the added value these interventions are making to children. The Pupil Premium Strategy Statement is published on the school's website.

#### **Pay & Personnel Committee - Chair: Cheryl Leach**

The Pay & Personnel Committee meet termly to ensure the appropriate policies are in place and are regularly reviewed in a timely manner in response to local and national legislation. We support the Head Teacher in recruitment and general human resources issues and we are responsible for ensuring the Performance Management policy is adhered to for all staff. The committee is also responsible for the Performance Management of the Head Teacher. The committee also take a keen interest in the work/life balance of all staff and ensuring that staff well being is addressed.

#### **Science Link Governor - Emma Bailey**

As the named link Governor for Science I have had the privilege of meeting regularly with Miss Flood (Science Co-ordinator). We discuss what has been happening in school, what are the next planned events and how these link into the Science curriculum. I know what a busy and exciting year the children have had, and I have heard all about the successful Science week, Mad Science clubs and the work that the Science reps have been doing with Miss Flood. It has been fantastic to see how much the children and staff are fully engaged and enjoying the Science Curriculum.

## **Finance and Buildings Committee Chair - Chris Gallagher**

The Finance and Buildings committee have supported the Head Teacher in evaluating the budget and taking steps to ensure an acceptable budget position is achieved. The Finance committee continues to focus on the challenges presented by the pressures on funding allocations. A balanced budget was presented in March 2018 for the forthcoming academic year.

We have reviewed our Service Level Agreements to ensure that we have the best level of support for the Head Teacher in Finance, HR and IT services and that these contracts represent value for money.

The committee has monitored the WRAP club income and costs to ensure this remains financially viable and continues to offer the quality care we aspire to. A small increase in fees was agreed for September to reflect the rise in the cost of living.

The committee has supported the Head Teacher with the challenges presented by the recently introduced 30 hours funding for nursery. Applications to the nursery have increased for September 2018 and the impact of the new funding will continue to be monitored closely.

The committee agreed to allocate funding for raising the height of the fence in the car park to improve the security of the school.

The committee has supported the Head Teacher with the funding application to the Diocese for repairs to the roof and ensuring school can contribute the required 10% of the total cost.

## **Progress and Curriculum Committee - Chair: Ruth Boyd**

The committee has analysed with the Senior Leadership Team (SLT) the in-year data that tracks pupil performance and have posed appropriate challenge to the SLT. The committee has also monitored the spending of Pupil Premium funds.

The committee has an overview of staff development and the Head Teacher highlights specific staff training which will help to further improve learning outcomes for the children.

This year the committee has considered how Teaching Assistants are deployed to provide additional support for identified pupils and the need for specified areas for these interventions.

This year's Yr 6 SATs results are still to be validated but indicate excellent achievement with the percentage of pupils achieving Age Related Expectations at 97% in Reading, 90% in Maths, 90% in Gaps and 84% in writing.

## **SEN (Special Educational Needs) Link Governor - Naomi Kinsey**

Naomi has met with Mrs Smith, Senco, to discuss how school supports children with identified needs including those with an Education Health and Care Plan and Looked after Children. Mrs Smith explained how she has introduced a new tracking system to measure progress for these children. Naomi has informed the governing body about measures the school is taking to ensure these children are appropriately supported within class and through interventions with the Teaching Assistants. This support also includes play therapy bought in from an external provider.

## **Admissions Committee - Emma Bailey**

The school continues to be oversubscribed and the Admissions committee met in February to review the applications and apply the admissions criteria to determine the offers made. The governing body reviewed the admissions criteria and decided to make some changes to the faith requirements. This went out to consultation and has now been approved for 2019/20 (see website for details).

After 14 years of governorship, I will be stepping down from the governing body at the end of the academic year. It has been a pleasure to serve the school and I know that I am leaving it with a very dedicated and highly skilled governing body to continue this important work.

**Debbie Gould    Chair of Governors**